

Supplemental Life Insurance Costs



DXC automatically provides Basic Life Insurance for you free of charge. If you decide your family needs more protection, you can buy Supplemental Life Insurance for yourself and your dependents.

Employee Cost

Your cost depends on the amount of coverage you elect and your age. You can choose a benefit amount equal to one, two, three, four or five times your base annual earnings. Your total life insurance benefit amount, Basic plus Supplemental, cannot exceed \$1,000,000.

| Employee Age | Rates Per \$1,000 of Coverage |
|--------------|-------------------------------|
| <25 | \$0.050 |
| 25-29 | \$0.050 |
| 30-34 | \$0.050 |
| 35-39 | \$0.060 |
| 40-44 | \$0.070 |
| 45-49 | \$0.100 |
| 50-54 | \$0.160 |
| 55-59 | \$0.230 |
| 60-64 | \$0.320 |
| 65-69 | \$0.430 |
| 70-74 | \$0.690 |
| 75-79 | \$0.690 |
| 80-84 | \$0.690 |
| 85+ | \$0.690 |

$$\text{Monthly Cost} = \frac{\text{Employee Age-Based Rate}}{\text{Coverage Amount} \div 1,000}$$

$$\text{Bi-weekly Payroll Deduction} = \frac{\text{Your Monthly Cost} \times 12}{26 \text{ Pay Periods}}$$

Example: For an employee age 42 who wants to purchase \$250,000 in coverage (two times their annual base earnings), the monthly cost is \$0.070 x [\$250,000 ÷ \$1,000] or \$17.50. The bi-weekly cost is \$8.08 (\$17.50 x 12 months = \$210 ÷ 26 pay periods).

Spouse/Domestic Partner Cost

For your spouse/domestic partner, you can choose coverage equal to \$5,000, \$10,000, \$25,000, \$50,000, \$75,000 or \$100,000. Your cost depends on the coverage amount you elect and your spouse/domestic partner's age.

| Spouse/Domestic Partner Age | Rates Per \$1,000 of Coverage |
|-----------------------------|-------------------------------|
| <25 | \$0.050 |
| 25-29 | \$0.050 |
| 30-34 | \$0.050 |
| 35-39 | \$0.070 |
| 40-44 | \$0.090 |
| 45-49 | \$0.110 |
| 50-54 | \$0.170 |
| 55-59 | \$0.270 |
| 60-64 | \$0.430 |
| 65-69 | \$0.600 |
| 70-74 | \$0.700 |
| 75-79 | \$0.700 |
| 80-84 | \$0.700 |
| 85+ | \$0.700 |

$$\text{Monthly Cost} = \frac{\text{Spouse/Domestic Partner Age-Based Rate}}{\text{Coverage Amount} \div 1,000}$$

$$\text{Bi-weekly Payroll Deduction} = \frac{\text{Your Monthly Cost} \times 12}{26 \text{ Pay Periods}}$$

Example: For a spouse/domestic partner age 45 who wants to purchase \$100,000 in coverage, the monthly cost is \$0.110 x [\$100,000 ÷ \$1,000] or \$11.00. The bi-weekly cost is \$5.08 (\$11.00 x 12 months = \$132 ÷ 26 pay periods).

Child Cost

For your dependent children under age 26, you can choose a benefit equal to one of the following amounts (which covers all eligible children in your family). Your cost depends on the coverage amount you elect.

| Coverage Amount | Your Bi-weekly Cost for Coverage |
|-----------------|----------------------------------|
| \$5,000 | \$0.38 |
| \$10,000 | \$0.76 |
| \$15,000 | \$1.14 |
| \$20,000 | \$1.51 |
| \$25,000 | \$1.89 |

Actual payroll deduction amounts may be slightly different due to rounding.